Medical Staff Clinician Well-Being Workshops 2022

Lumunoswellbeing workshops are designed to support clinicians in meeting the demands of modern health care. Our workshops are built around our daily experience working with physicians, nurses, APPs and clinical leaders across the country. These meetings are designed to be efficient, effective and interactive, with topics that directly address the biggest challenges clinicians face daily. Many hospitals choose to offer these for Continuing Education credit.

Presenter: Our workshops are led by Doug Wysockey-Johnson, Executive Director of Lumunos, a seasoned facilitator with 15 years of experience leading clinician groups. Doug has been partnering with the Vermont Medical Society to provide clinician wellbeing workshops to Vermont medical staffs and practices since 2019. He and his family live in Richmond, VT.

Presentation Length: Anywhere from 45 minutes to 2 hours, tailored to your needs. Workshops are available via videoconference or in-person. Topics for 2022 are listed below and can be combined or modified to meet your specific needs.

Cost: The Vermont Medical Society (www.vtmd.org) is funding up to 5 medical staff presentations in Spring 2022 and 5 presentations in Fall 2022 so they will be available at no cost to you.

If you are interested in scheduling a Clinician Workshop, please contact Doug at doug@lumunos.org.

New Clinician Workshops for 2022

A Clinician’s Guide to Recovering from the COVID Marathon
Description: The pandemic has wreaked havoc on clinician's lives. Work and home have been disrupted in significant ways over a long period of time. Regardless of whether you would elevate your experience of being a clinician during the pandemic as ‘traumatic,’ there are lessons to be learned from the current research on Post Traumatic Growth and change theory. This workshop will give clinicians an opportunity to process, learn and gain insights from their experience of the COVID Marathon.

A Realistic Look at ‘Work-Home Balance’ for Clinicians
Description: ‘Work-Home balance’ is one of those phrases that sounds nice in theory, but is challenging for clinicians to pull off even in non-pandemic times. This workshop will take an honest look at what kind of work/home balance is possible for clinicians.
More importantly, evidenced based research tools will be offered for how to move toward better work/home balance that fits individual clinician’s lives.

**Communication Skills to Improve Relationships at Work and Home**

**Description:** Using research from Crucial Conversations¹ and other communication models, this workshop is offered to improve relationships in any setting. A “crucial conversation” is a discussion between two or more people where “the stakes are high, opinions vary, and emotions run strong.” In other words, the kind of interactions clinicians have all the time. In this interactive workshop, providers will be given the tools needed to improve relationships in any setting.

**Lead Well While Being Well**

**Description:** There is an increasing body of research linking the well-being of leaders to those he/she seeks to lead. At the same time, the demands of leadership often make self-care challenging. This workshop is designed to give clinical and administrative leaders tools to care for the well-being of their teams while also practicing good self-care at the same time.

¹ Crucial Conversation, Kerry Patterson, Joseph Grenny, Ron McMillan, and Al Switzler