

Vermont Practitioner Health Program Medical Director

Job Description:

The Vermont Practitioner Health Program (VPHP) is seeking a psychiatrist or other appropriately experienced physician or clinician for a part-time Medical Director position. The Medical Director is responsible for assessing and developing evaluation and treatment plans for all referred professionals and managing the clinical operations of the program. The Medical Director does not provide direct treatment services. The role includes opportunities for program development, interacting with peer Practitioner Health Programs across the country and outreach and education to medical staffs around Vermont. It is an excellent opportunity to work with a statewide program to further its mission of assisting health professionals in the state of Vermont.

VPHP is a service of the Vermont Medical Society (VMS). Its mission is to protect the public and assist individual providers of health services experiencing an impaired ability to practice medicine. VPHP carries out these functions through the identification, evaluation, monitoring, coordinating services for, and promoting the rehabilitation of health professionals experiencing substance use disorders and other causes of impairment, such as mental health or cognitive disorders. Physicians (M.D.s and D.O.s), podiatrists, PAs, RAs, and AAs are eligible to participate. VPHP currently monitors approximately 20 participants at a time. VMS staff manage the day-to-day administrative operations. A Committee made up of health professionals provides clinical input and ongoing peer support for participating clinicians.

Job Location

The VPHP administrative office is located in Montpelier, VT although most work is completed remotely. The Medical Director can use the office space as needed but is expected to be based remotely. The Medical Director must be available for 1-2 Committee meetings in-person in Central Vermont per year and available to meet with Program Staff and participants as needed either in-person or remotely. Some travel required.

Position Type

Part-time independent contractor, approximately 1/4 FTE, with specific hours to vary weekly based on the needs to the program and as determined by the Medical Director. \$50,000 annual stipend, paid monthly.

Application Process

To apply, submit a cover letter, resume and references to VPHP Program Administrator Colleen Magne, cmagne@vtmd.org. Applications will be accepted through Friday, October 17th.

Qualifications:

- Graduation from an accredited college of medicine with a degree as a medical doctor or doctor of osteopathy and completion of a residency program accredited by the Accreditation Council for Graduate Medical Education.
- Doctorial level candidates in the field of psychology or other licensed mental health professionals or advanced practice professionals with significant experience may also be considered.
- Licensed or eligible to be licensed to practice medicine in Vermont.
- Commitment to medical professional health, wellness & rehabilitation, with appropriate experience, training, and skills, including expertise and/or specialized training in addiction medicine and occupational medicine.
- Training, skills or strong interest in working with professionals in an occupational setting, including selecting and evaluating breath, tissue and bodily fluid testing for substances.
- Readily available daily by electronic means for consultation with the Program Staff, participants or Peer Support Committee Members.
- Available to fulfill all of the outlined duties required for the role, including monthly meetings of the Program Committee.
- Competent using technology including secure forms of communication, word processing software and electronic monitoring and records software.

Duties:

1. Establish and maintain with Program Staff all clinical systems, protocols and policies necessary for effective outreach, intervention, assessment and coordination of treatment for practitioners.
2. Oversee and/or participate in interventions where necessary.
3. Assess practitioners' need for treatment and/or monitoring, and/or make appropriate referrals for evaluation of practitioner diagnoses and need for treatment and/or monitoring.
4. Assist in making arrangements for admission to assessment centers and/or treatment facilities when necessary.
5. Design and oversee the implementation of treatment plans for practitioners who through assessment are found in need of active treatment of an impairing or potentially impairing condition.

6. Design and oversee the implementation of monitoring plans for practitioners who through assessment are found in need of formal monitoring;
7. Oversee the monitoring compliance of practitioners under monitoring contracts, including monitoring results of breath, tissue and bodily fluid testing for substances; address non-compliance with practitioners in compliance with contractual requirements.
8. Comply with Vermont Department of Health contractual requirements and state and federal privacy laws; oversee Department of Health and other reporting requirements.
9. Oversee the recruitment, training and function of Program Committee Members and monthly meetings of the Program Committee.
10. Assist in the maintenance of relations with external agencies such as the Board of Medical Practice, state agencies, hospitals, hospital medical staffs, malpractice carriers and professional groups.
11. Oversee the development and provision of educational programs which address practitioner health issues and promote the services of the Program.
12. In consultation with Program Staff and Program Committee, determine strategic initiatives of the Program, including the scope of conditions and professionals served and new sources of funding.
13. Remain up-to-date in current research and best practices regarding practitioner health, including maintaining relationships with other state PHP programs and attending Federation of State Physicians Health Programs meetings, as appropriate.
14. Maintain professional liability insurance covering activities outlined above and in Protocol.

For more information, visit <https://vtmd.org/vermont-practitioner-health-program> or contact cmagne@vtmd.org